



## WESLEY COLLEGE TRUST BOARD

# ANTI-BULLYING POLICY

### **RATIONALE**

Wesley College wishes to promote the values of respect, caring, tolerance and responsibility for others.

### **PURPOSE**

The purpose of this policy is to reduce the chances of bullying occurring at Wesley College by

- promoting the above values through Chapel messages, Form Meetings and House Meetings, hostel meetings and the modelling of positive relationships by adults
- raising adult awareness of the signs / symptoms of bullying
- providing low risk channels for boarders, parents / guardians and members of the community to report bullying
- ensuring that any allegation of bullying is investigated, that there is an appropriate outcome as a result of the investigation and communication with the parents of all parties as appropriate
- ensuring that duty rosters provide regular adult visibility in isolated places
- regularly monitoring the surveillance cameras

### **DEFINITION**

Bullying is defined as any unsolicited behaviour that leads to a student feeling unwanted, hassled or unsafe.

### **GUIDELINES**

1. All allegations will be taken seriously.
2. The details of all allegations are to be recorded.
3. There will be a timely investigation into any allegation.
4. The outcomes of this investigation will be recorded.
5. High-risk boarders will be identified and plans put in place to protect them from bullying
6. Those exhibiting bullying-type behaviour will be identified and plans put into place to monitor their actions and to improve their attitudes and behaviour.
7. Training will be provided for boarding and teaching staff to raise their awareness of the signs of bullying and of proactive responses that will lead to minimising occurrences.

Adopted by the Wesley College Trust Board on 30 October 2008.

This policy will be reviewed annually.

*J Murray*  
Chairperson

30/10/08  
Date